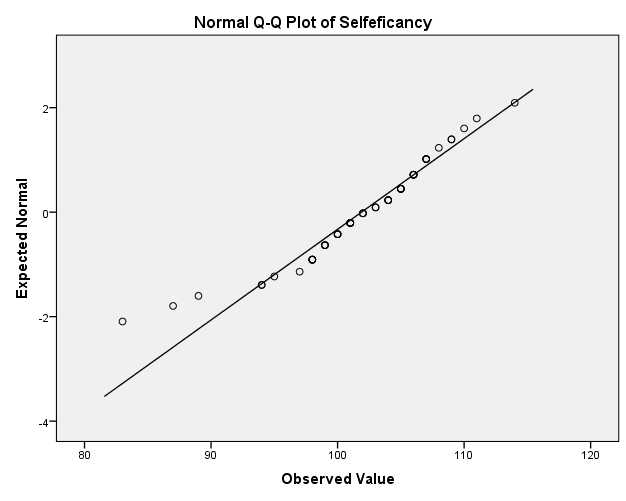
Hasil Uji Normalitas, Data **terdistribusi normal**

Uji Multikolinearitas, Data **tidak terdapat multikolinearitas**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients |
| B | Std. Error | Beta |
| 1 | (Constant) | 108,714 | 17,314 |  |
| Selfefficacy | ,524 | ,158 | ,273 |
| Copingstres | ,164 | ,068 | ,126 |
| a. Dependent Variable: performa kerja | | | | |

Uji Kolerasi terdapat hubungan antar variable sebesar 0,823 hubunganya termasuk dalam kategori tinggi

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|
| 1 | ,823a | ,677 | ,676 | 6,643 |
| a. Predictors: (Constant), Copingstres, Selfefficacy | | | | | |
| b. Dependent Variable: performa kerja | | | | | |

Uji Regresi Beganda

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | |
| Model | | Collinearity Statistics | |
| Tolerance | VIF |
| 1 | (Constant) |  |  |
| Selfefficacy | 1,000 | 1,000 |
| Copingstres | 1,000 | 1,000 |
| a. Dependent Variable: performa kerja | | | | |

Uji T

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 9,800 | 2,682 |  | 3,653 | ,000 |
| ProkastinasiAkademik | ,566 | ,057 | ,584 | 9,945 | ,000 |
| a. Dependent Variable: RegulasiEmosi | | | | | | |

Uji F

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 227,190 | 2 | 113,595 | 8,574 | ,006b |
| Residual | 2250,902 | 51 | 44,135 |  |  |
| Total | 2478,093 | 53 |  |  |  |
| a. Dependent Variable: performa kerja | | | | | | |
| b. Predictors: (Constant), Copingstres, Selfefficacy | | | | | | |

Uji Determinasi

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|
| 1 | ,823a | ,676 | ,676 | 6,643 |
| a. Predictors: (Constant), Copingstres, Selfefficacy | | | | | |
| b. Dependent Variable: performa kerja | | | | | |

Uji Deskriptif

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Genre** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | FEMALE | 51 | 27,7 | 27,7 | 72,3 |
| MALE | 133 | 72,3 | 72,3 | 100,0 |
| Total | 184 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Umur** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 19-30 | 70 | 38,04 | 38,04 | 61,06 |
| 31-40 | 114 | 61, 06 | 61, 06 | 100,0 |
| Total | 184 | 100,0 | 100,0 |  |

Uji Validitas Self Efficacy

|  |  |  |  |
| --- | --- | --- | --- |
| No | Nilai R hitung | Nilai r tabel | Keterangan |
| 1. | 0,789 | 0,273 | Valid |
| 2. | 0,456 | 0,273 | Valid |
| 3. | 0,532 | 0,273 | Valid |
| 4. | 0,204 | 0,273 | Valid |
| 5. | 0,534 | 0,273 | Valid |
| 6. | 0,425 | 0,273 | Valid |
| 7. | 0,829 | 0,273 | Valid |
| 8. | 0,809 | 0,273 | Valid |
| 9. | 0,830 | 0,273 | Valid |
| 10. | 0,711 | 0,273 | Valid |
| 11. | 0,652 | 0,273 | Valid |
| 12. | 0,792 | 0,273 | Valid |
| 13. | 0,745 | 0,273 | Valid |
| 12. | 0,789 | 0,273 | Valid |
| 13. | 0,456 | 0,273 | Valid |
| 14. | 0,532 | 0,273 | Valid |
| 15. | 0,204 | 0,273 | Valid |
| 16. | 0,534 | 0,273 | Valid |
| 17. | 0,425 | 0,273 | Valid |
| 18. | 0,829 | 0,273 | Valid |
| 19. | 0,809 | 0,273 | Valid |
| 20. | 0,830 | 0,273 | Valid |
| 21. | 0,711 | 0,273 | Valid |
| 22. | 0,652 | 0,273 | Valid |
| 23. | 0,792 | 0,273 | Valid |
| 24. | 0,745 | 0,194 | Valid |

Uji Validitas Coping Stress

|  |  |  |  |
| --- | --- | --- | --- |
| No | Nilai R hitung | Nilai r tabel | Keterangan |
| 1. | 0,807 | 0,273 | Valid |
| 2. | 0,737 | 0,273 | Valid |
| 3. | 0,772 | 0,273 | Valid |
| 4. | 0,847 | 0,273 | Valid |
| 5. | 0,830 | 0,273 | Valid |
| 6. | 0,633 | 0,273 | Valid |
| 7. | 0,829 | 0,273 | Valid |
| 8. | 0,809 | 0,273 | Valid |
| 9. | 0,830 | 0,273 | Valid |
| 10. | 0,711 | 0,273 | Valid |
| 11. | 0,652 | 0,273 | Valid |
| 12. | 0,792 | 0,273 | Valid |
| 13. | 0,745 | 0,273 | Valid |
| 14. | 0,830 | 0,273 | Valid |
| 15. | 0,633 | 0,273 | Valid |
| 16. | 0,829 | 0,273 | Valid |
| 17. | 0,809 | 0,273 | Valid |
| 18. | 0,830 | 0,273 | Valid |
| 19. | 0,830 | 0,273 | Valid |
| 20 | 0,829 | 0,273 | Valid |
| 21. | 0,809 | 0,273 | Valid |
| 22. | 0,830 | 0,273 | Valid |
| 23. | 0,711 | 0,273 | Valid |
| 24. | 0,411 | 0,273 | Valid |
| 25. | 0,652 | 0,273 | Valid |

Uji Validitas Performa Karyawan

|  |  |  |  |
| --- | --- | --- | --- |
| No | Nilai R hitung | Nilai r tabel | Keterangan |
| 1. | 0,507 | 0,273 | Valid |
| 2. | 0,637 | 0,273 | Valid |
| 3. | 0,72 | 0,273 | Valid |
| 4. | 0,847 | 0,273 | Valid |
| 5. | 0,630 | 0,273 | Valid |
| 6. | 0,733 | 0,273 | Valid |
| 7. | 0,829 | 0,273 | Valid |
| 8. | 0,609 | 0,273 | Valid |
| 9. | 0,630 | 0,273 | Valid |
| 10. | 0,411 | 0,273 | Valid |
| 11. | 0,452 | 0,273 | Valid |
| 12. | 0,792 | 0,273 | Valid |
| 13. | 0,645 | 0,273 | Valid |
| 14. | 0,830 | 0,273 | Valid |
| 15. | 0,333 | 0,273 | Valid |
| 16. | 0,829 | 0,273 | Valid |
| 17. | 0,209 | 0,273 | Valid |
| 18. | 0,830 | 0,273 | Valid |
| 19. | 0,430 | 0,273 | Valid |
| 20 | 0,829 | 0,273 | Valid |
| 21. | 0,609 | 0,273 | Valid |
| 22. | 0,830 | 0,273 | Valid |
| 23. | 0,711 | 0,273 | Valid |
| 24. | 0,411 | 0,273 | Valid |
| 25. | 0,530 | 0,273 | Valid |
| 26. | 0,611 | 0,273 | Valid |
| 27. | 0,511 | 0,273 | Valid |
| 28. | 0,452 | 0,273 | Valid |

Uji Reliabilitas Self Efficacy

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,724 | 14 |

Uji Reliabilitas Coping Stress

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,804 | 20 |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,804 | 20 |

Uji Reliabilitas Permorma Karyawan